



## **LOCKER ROOM MONITORING POLICY**

### **PURPOSE**

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

### **FACILITIES**

We practice at: Oswego East High School, 1525 Harvey Road Oswego, IL 60543

This location has:

Male/Female Bathrooms and locker rooms for swimmers to change in before and after practice.

Each of the entrances are in sight of our staff at all times.

### **MONITORING - General Policy Considerations**

Coaches and staff make every effort to recognize when an athlete goes into the bathroom or locker room during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.

Delta Aquatics' staff discourages parents from entering these two areas unless they have been asked to do so by a Delta Aquatics staff member or it is truly necessary. In those instances, it would only be a same-sex parent. If this is necessary, parents should let the coach or administrator know about this in advance.

Oswego East High School allows for direct line of sight and regular monitoring of these two areas.

If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask that parents let the coach or an administrator know beforehand that he or she will be helping the athlete.

### **SECTION 1 – Delta Aquatics Practice Locker Room Monitoring Policies**

Delta Aquatics has regularly scheduled practice times and limits the use of locker rooms and changing areas (e.g., immediately before and following practices and meets). A Delta Aquatics staff member will conduct a sweep of the locker rooms and changing areas before athletes arrive and then again once practice concludes. Doors are to be left open only when adequate privacy is still possible. This allows for direct and regular monitoring of locker room areas during the assigned practice times.

### **SECTION 2 – Delta Aquatics Meet Locker Room Monitoring Policies**

Delta Aquatics hosted meets have limited use of locker rooms and changing areas both immediately before and following meet sessions. A Delta Aquatics Staff member will conduct a sweep of the locker rooms and changing areas during periods of use, and leave the doors open only when

adequate privacy is still possible. Delta Aquatics staff, coach or parent will conduct regular sweeps inside the locker rooms as well, with women checking on female locker rooms/changing areas and men checking on men locker rooms/changing areas.

### **SECTION 3 - USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES**

#### **NO CAMERA OF ANY KIND MAY BE USED IN THE LOCKER ROOM OR CHANGING ROOMS FOR ANY REASON.**

Cell phone and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing areas.

- 305.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker or changing rooms.

Incidents of misconduct in the locker room will be addressed with the following procedure:

1. Swimmer, Parent and/or Coach should notify the swimmer's coach of the incident.
2. Swimmer's coach will address the situation with involved parties and notify the Head Coach
3. Depending on the incident and what was found through investigation of the incident, disciplinary action will occur
4. The Coach and Head Coach will meet with involved parties
5. If the incident is sexual misconduct, parents must report the incident via the Online Reporting Form on the Delta Aquatics team website
6. All incidents will be documented and copies will be kept on file